

## Essential Functional Abilities for Student Nurses

Category	Essential Function
<b>Visual</b>	1. Observe and discern subtle changes in physical conditions and the environment
	2. Visualize different color spectrums and color changes
	3. Read fine print
	4. Read data displayed on monitors/equipment
	5. Detect non-verbal communication
<b>Auditory</b>	1. Distinguish muffled sounds heard through a stethoscope.
	2. Hear and discriminate high and low frequency sounds produced by the body and the environment.
	3. Effectively hear to communicate with others.
<b>Tactile</b>	1. Discern tremors, vibrations, pulses, textures, temperature, shape, sizes, location and other physical characteristics.
<b>Olfactory</b>	1. Detect body odors and odors in the environment.
<b>Communication</b>	1. Verbally and in writing engage in two-way communication in English.
	2. Use qualified interpreters when appropriate to communicate with non-English speaking clients.
	3. Interact effectively with others from a variety of social, emotional, cultural and intellectual backgrounds.
	4. Communicate in a timely manner.
<b>Interpersonal Relationships</b>	1. Work effectively in groups
	2. Work effectively independently.
	3. Interpret nonverbal communication.
	4. Express one's ideas and feelings in a clear manner.
	5. Demonstrate behaviors that are age appropriate in relationship to the client.
	6. Convey caring, respect, tact, compassion and empathy to client and others.
	7. Function effectively in situations of uncertainty and stress
<b>Cognitive Thinking</b>	1. Operate a computer to obtain, enter and transmit data.
	2. Effectively read, write, and comprehend the English language.
	3. Consistently and dependably engage in the process of critical thinking in order to formulate and implement safe and ethical nursing decisions in a variety of healthcare settings.
	4. Demonstrate satisfactory performance on written examinations, including mathematical calculations.
<b>Motor Function</b>	1. Handle small delicate equipment/objects without extraneous movement, contamination or destruction.
	2. Move, position, transfer and assist with lifting and ambulation without injury to clients, self or others.
	3. Maintain balance.
	4. Respond rapidly to emergency situations.
	5. Coordinate hand/eye movements
	6. Lift and/or carry objects weighing up to 25 pounds without injury to client, self, or others.
	7. Stand, bend and walk, for prolonged periods of time while performing physical activities requiring energy without jeopardizing the safety of the client, self or others.
	8. Function with hands free for nursing care and transporting devices.
	9. Coordinate fine and gross motor hand movements to provide safe, effective nursing care.
	10. Handle multiple tasks concurrently