

## MINUTES

### GOVERNANCE COUNCIL – November 6, 2019

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#### Minutes approved on 2-5-20

##### Members Present:

Karen Joiner, Chris Bailey, Kendra Sprague, Michal-Ann Watts, Nolan Wheeler, Brad Benjamin, Mark Gaither, Jim Stanley, Mavourneen Rister, Adam Wolfer, Brandon Ray (guest), and recorder Linda Clark.

1. Minutes of October 9, 2019 were approved as written

2. Tenure Track Goals and Objectives

Karen Joiner, representing Kristen Finnel, explained that the Board of Trustees have requested development of a standardized template for tenure track faculty to use for their goals and objectives. Karen distributed a sample of the suggested template that has been approved by Instructional Council and the Executive Leadership Team. Karen further explained that this template would start with **new** tenure track faculty—not for the ones already in the tenure process. Most of the Council members were in favor of the template, except Adam Wolfer said that he likes more flexibility and creativity in the goals and objectives.

After researching the faculty contract, Mark Gaither expressed his thoughts that this topic is an issue for negotiations.

Outcome: This will become part of the negotiations in the Spring. The template, as presented, is the preferred format.

3. Guided Pathways – General overview of budget, where we are now, and where we are going.

Chris Bailey explained that Wendy Hall, Sue Orchard and Kristen Finnel were all off campus today, and since they are the subject matter experts in Guided Pathways, he said he would relay the faculty's reasoning for this agenda item. Brad said the faculty's main question is if there is a plan to stipend those who are doing guided pathways work. Karen explained that the guided pathways team has been looking at the measurable outcomes and has been awarding stipends all along.

Chris said the coaches were impressed with the amount of work that has been done since their first visit.

4. Policy 730: Data Governance

Brandon Ray, Director of Information Technology, explained that the recommendation for this policy resulted from the ctcLink project. The State Board requires each colleges' Data Governance Committee to establish a policy to formalize the process for managing the availability, consistency, integrity, quality, security, and usability of information and data. Nolan said this is required because all colleges must be using the same data codes in ctcLink.

Next step: Governance Council recommended that the policy continue with the review process and go to UMCC, then out to campus review.

There was discussion about the composition of the Data Governance Committee with a recommendation to add a faculty member to the Committee.

5. Instructional Labs

Brad Benjamin said this item is being scratched, and will be discussed further within Instruction.

6. Other

Jim Stanley asked if we can review our current committees to see if there are any that are no longer viable, and to determine which are required by contract, statute, etc.